Chariho Superintendent Evaluation Framework

Process

- School Committee Approves the Strategic plan developed per state law and along with representatives of the school (students, admins, educators, staff) and community (parents, guardians, partners) to set the goals of the District
- School Committee Approves Superintendent's goals to ensure alignment with the strategic plan.
- School Committee receives presentation of the previous year's data in the Fall
- Superintendent provides updates throughout the year, see table below:

Evaluation Timeline – What Happens When

Month	Activity	Committee Role	Evaluation Focus
July	Summer Advance, Safety Plan Review	Stay informed on Strategic Plan updates and review of strategic focus areas via school improvement plans	Leadership, Emergency Readiness
Sept–Oct	BOY Data: Superintendent Finalizes Goals	Approve Superintendent goals	Strategic Alignment, Goal Setting
Nov–Dec	RICAS, PSAT/SAT Data Review	Attend public data session	Academic Outcomes
January	Budget Planning Workshops	Review the proposed budget for alignment	Resource Management
Feb–March	Midyear Goal Progress Update	Provide verbal/written formative feedback	Progress Monitoring
April–May	Strategic Plan Update or Adoption	Approve the updated or new strategic plan	Long-Term Planning, Accountability

Alignment to Standards and Statutes to ensure a transparent, standards-based, and evidence-informed evaluation process aligned with:

- Rhode Island General Law
- Education Accountability Act (EAA)
- RIDE RI Model for Educator and Leadership Evaluation
- AASA National Superintendent Standards
- RIDE Leadership Standards